







## "Education is the most powerful weapon which you can use to change the world." ~ Nelson Mandela





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#### **SA College for Tourism**

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#### Directors

Mrs GA Rupert (Chairperson), Mrs M Ferreira (Secretary), Mrs SEN de Bruyn, Mr W Myburgh, Mrs JA Preller, Mr S Puwani, Ms CC Rupert, Mr P van der Poel

Registration number 2001/000513/08 NPO registration number 080-778 PBO registration number 130000349

The SA College for Tourism is a non-profit organisation that operates under the auspices of Peace Parks Foundation. It was established in 2001 by Dr Anton Rupert, renowned financier and philanthropist and at the time chairman of Peace Parks Foundation, and developed in partnership with the Rupert Family Foundations, as well as other international agencies and public donors.





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## Message from Chairperson

Reflecting on the past year at the SA College for Tourism, we have achieved significant milestones.

Our hospitality training and conservationbased skills development programmes have provided transformative opportunities for young individuals across Southern Africa. The

hospitality training programme equips students with essential skills for success in a dynamic industry. Simultaneously, our Tracker Academy preserves traditional tracking skills and contributes to conservation efforts.

A notable highlight was the Tracker Academy receiving the SANParks Kudu Award, recognising our graduates' crucial roles in wildlife conservation, anti-poaching, and ecotourism. This accolade underscores the impact of skills training in uplifting individuals, preserving cultural heritage, and protecting our environment.

Additionally, both our Hospitality Training Division and Tracker Academy earned an A grade in the Paragon Impact Assessment, evaluating our organisation against key Sustainable Development Goals: Reduced Inequality, Quality Education, No Poverty, Peace, Justice and Strong Institutions, Decent Work and Economic Growth, Life on Land, and Partnerships for the Goals. This recognition highlights the quality and relevance of our programmes, ensuring graduates become responsible and capable professionals.

These achievements are made possible by the generosity of our donors, partners, and supporters. Your contributions empower us to continue our mission.

Looking ahead, we remain committed to excellence, innovation, and impact. Thank you for your support in making these successes possible.

Gaynor Rupert Chairperson, SA College for Tourism



## Executive Director's Reflections

At the SA College for Tourism, we measure success not only in the number of students we train but in the impact they make beyond our classrooms. Each graduate carries forward the skills, confidence, and values instilled during their time with us, and it is this transformation that drives our mission forward.

This past year has been marked by significant milestones, including the successful implementation of the Karingani Training Project of Mozambique. Through this initiative, 15 women underwent hospitality training while eight men completed tracker training—both conducted at our SA College for Tourism and Tracker Academy sites. This project showcased the far-reaching influence of our training programmes beyond South Africa's borders.

Our Hospitality Training Division continues to equip students with industry-relevant skills, preparing them for meaningful careers in the tourism and hospitality sector. A key contributor to this success is the Drostdy Hotel, which celebrated its 10th anniversary in 2024. Over the past decade, this real-world training environment has been a game-changer in shaping the quality of our graduates. The hands-on experience, mentorship, and support provided by the Drostdy team have played a pivotal role in preparing our students for the demands of the industry, and for this, we extend our deepest gratitude.

None of this would be possible without the support of our donor community, industry partners, and friends. Your generosity and belief in our mission allow us to create meaningful, lasting change. We are grateful for your role in empowering young talent, strengthening industries, and shaping a more sustainable future.

Thank you for standing with us—we look forward to another year of growth, impact, and shared success.

Mariette Ferreira Executive Director, SA College for Tourism



Key Highlights



HOSPITALITY STUDENTS



trained across multiple disciplines.

54

TRACKER STUDENTS

graduated acros Lodge Tracker, Lead Tracker, and Rhino Guardian programmes.

100%



PLACEMENT RATE

for Rhino Guardian graduates.

100%



**DEPLOYMENT** 

of the hospitality Class of 2023 in 2024

10

**GRADUATES** successfully placed at YMCA Camp

Coniston in the USA



PARTNERSHIP EXPANSION

with Karingani Game Reserve, Mozambique.

#### AWARD-WINNING PERFORMANCE AND RECOGNITION,



including an "A" grade from Paragor Impact evaluation against six core United Nations Sustainable Development Goals.

# A Year of Growth & Transformation

In 2024, the SA College for Tourism and Tracker Academy continued their mission of empowering young individuals from rural communities, providing world-class hospitality and conservation training. This year saw record-breaking graduate success, expanded partnerships, and exciting new initiatives that will shape the future of our programmes.

#### Partnerships and Collaborations

The SA College for Tourism and Tracker Academy have continued to strengthen and expand their partnerships, contributing significantly to community development and conservation efforts.



#### Karingani Holdings Company Limited Partnership

SACT partnered with Karingani Holdings Company Limited in Mozambique to extend

community development through specialised training programmes in hospitality and tracking. The first cohort consisted of 15 women and eight men from local communities who demonstrated exceptional commitment and eagerness to learn.

Notably, Abednigo Mongoe distinguished himself by earning the prestigious Hyena Award for exceptional trailing skills and is slated to begin an internship at Tracker Academy in 2025. Four of the hospitality graduates will undertake internships at the Drostdy Hotel, and one tracker graduate will be an intern at Tracker Academy with additional placements in progress. The graduation ceremony on December 6, 2024, was a momentous occasion, attended by dignitaries including the Governors of Gaza and Maputo provinces, as well as investors and representatives from Karingani Game Reserve. This event underscored the collaborative efforts in advancing tourism and conservation in Mozambique. In 2025, SACT will train the second and final group under this partnership, further solidifying our commitment to empowering local communities through education and skill development.



Knowledge is like a baobab tree; no one person can embrace it with both arms.

~ African proverb





#### Peace Parks Foundation

Operating under the auspices of the Peace Parks Foundation, SACT benefits from a network of support dedicated to conservation and community development across southern Africa. This partnership enhances our capacity to offer comprehensive training programmes that align with regional conservation goals.

These collaborations exemplify our commitment to building strong partnerships that enhance educational opportunities, promote sustainable development, and contribute positively to the hospitality and conservation sectors.

#### Tracker Academy & Peace Parks Foundation

Tracker Academy is proud to partner with Peace Parks Foundation to enhance the skills of field rangers operating across Mozambique, Zambia, and Malawi. Through this collaboration, we will provide specialised training in man-tracking and bushcraft, equipping rangers with the skills needed to protect wildlife, detect human movement, and safeguard conservation areas. By integrating traditional tracking expertise with modern conservation strategies, this partnership strengthens the frontline defence against poaching and illegal activities within transboundary conservation areas.





#### **Drostdy Hotel Collaboration**

Over the past decade, our collaboration with the Drostdy Hotel has significantly enriched the student experience and elevated the quality of our training

programmes. The hotel provides invaluable practical experience for our hospitality students, bridging the gap between on-campus training and real-world application.

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#### Hospitality Training Division 2024 Highlights





## 87 Students Enrolled

from South Africa, Botswana, Mozambique, and Zimbabwe.



in Front Office, Culinary Arts, Food & Beverage Service, and Housekeeping.

**Specialised** 



## **Graduation Ceremony**

85 hospitality students celebrated their achievements in a prestigious event.



2024

## **Expansion of Curriculum**

included financial and English literacy and mental wellness support.



#### **Global Impact**

10 students worked at YMCA
Camp Coniston, USA
for three months.

#### **DATA SNAPSHOT**

1,723

students enrolled since inception.

97%

female graduates empowering women in hospitality. 75%

employment rate since 2001.

42

employment partners supporting placements.



## EyeBrainGym Platinum Awards

SACT was awarded South Africa's Platinum Project Award in 2024.



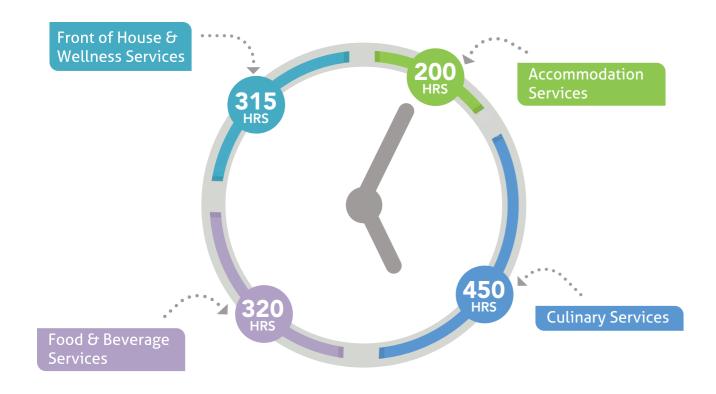


#### Workplace Practical Hours

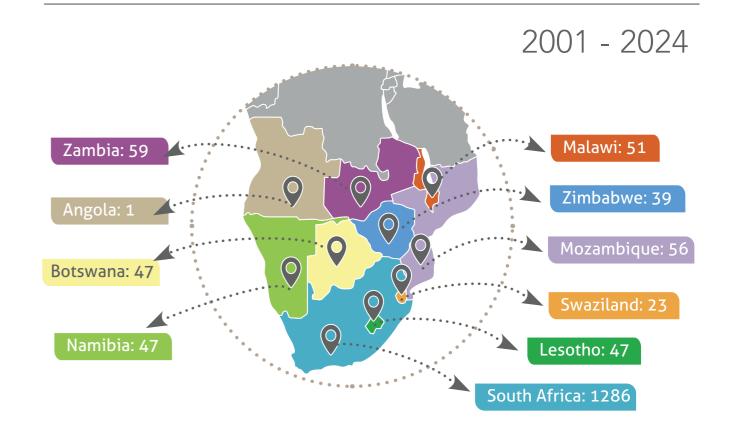
The graph below presents the average number of hours worked by students in each specialisation over the course of the year. These averages include practical training hours, work at the Drostdy Hotel, and hours contributed through various functions and events.



#### **AVERAGE HOURS WORK PER STUDENT PER SPECIALISATION STREAM**



#### Number of Graduates per Country









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2020-

Leadership

& Growth

Now a Makuleke

**CPA** Office

Administrator, Mixo

manages

operations,

oversees projects,

and recruits for

SACT.

2016 -2017

#### **Advancing Skills Through** Learnership

Undeterred, Mixo

2018

-2019

**A Turning** 

**Point** 

She secured a

12-month internship

at Namaqua

National Park,

receiving intensive

hospitality training.

This led her to a

position at the

renowned Singita Lodge.

completed an SACT Learnership in **Professional Cookery** and Food & Beverage Services. With job options limited, she took an administrative role with a Burial Society to support her family. 2012

#### **A Dream Begins**

Mixo, from Makuleke Village in Limpopo, always dreamed of a career in hospitality. Despite financial struggles, she was accepted into SACT, where she gained hands-on experience across all departments.

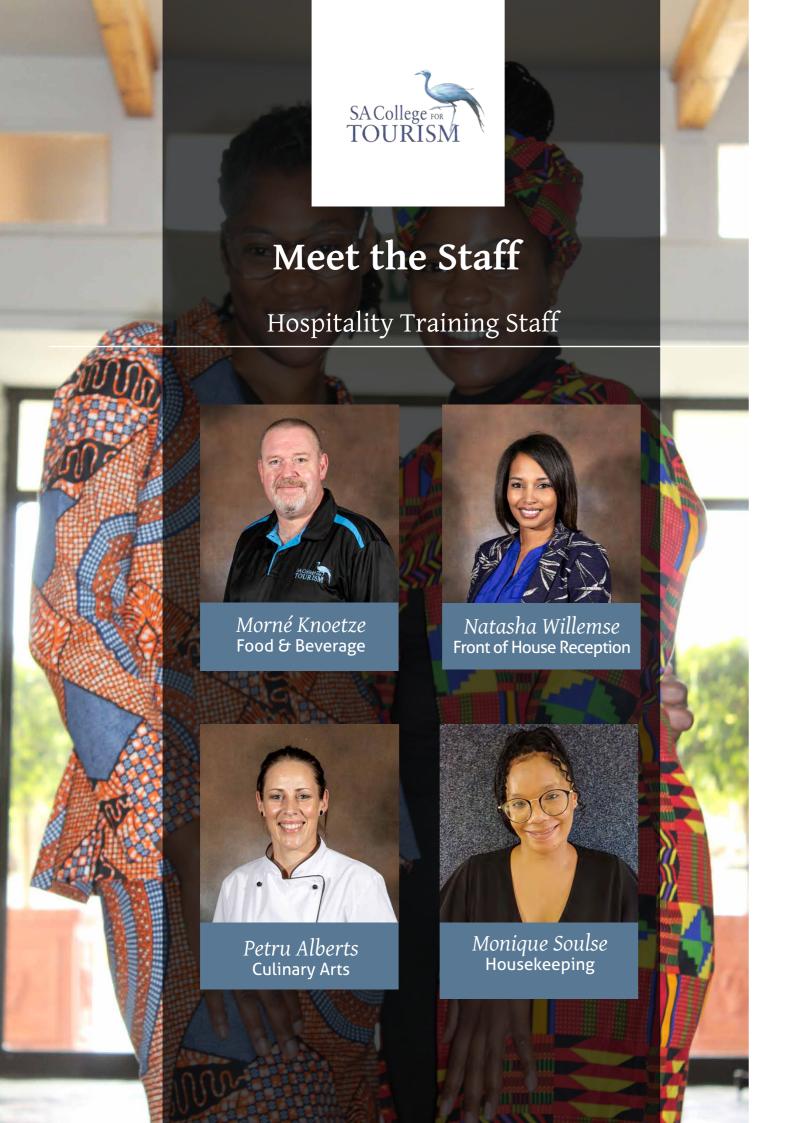
#### -2015 **First Steps in** the Industry

2013

She began as a temporary employee at Marakele National Park. However, a setback occurred when she was retrenched due to a natural disaster.

Finding the college and gaining hands-on experience has had a big impact on my life. It laid the foundation for my career and allowed me to build a dream home for my family. I am now pursuing an NQF 6 qualification in Hospitality Management!"

Mixo's Message



#### Support Staff



Jolandi Broodryk Learning & Development Manager



Eloise Botha Financial Manager



Learner Affairs & Alumni Relations



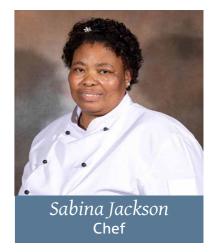










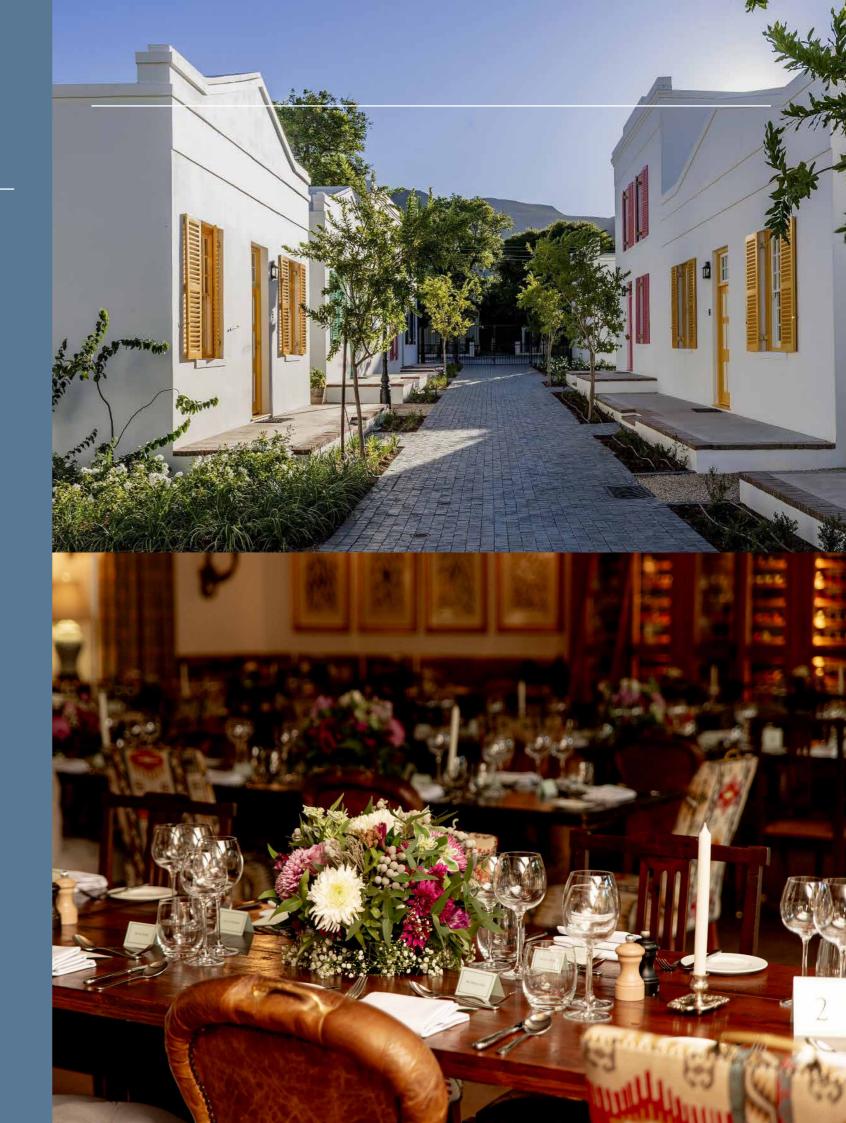


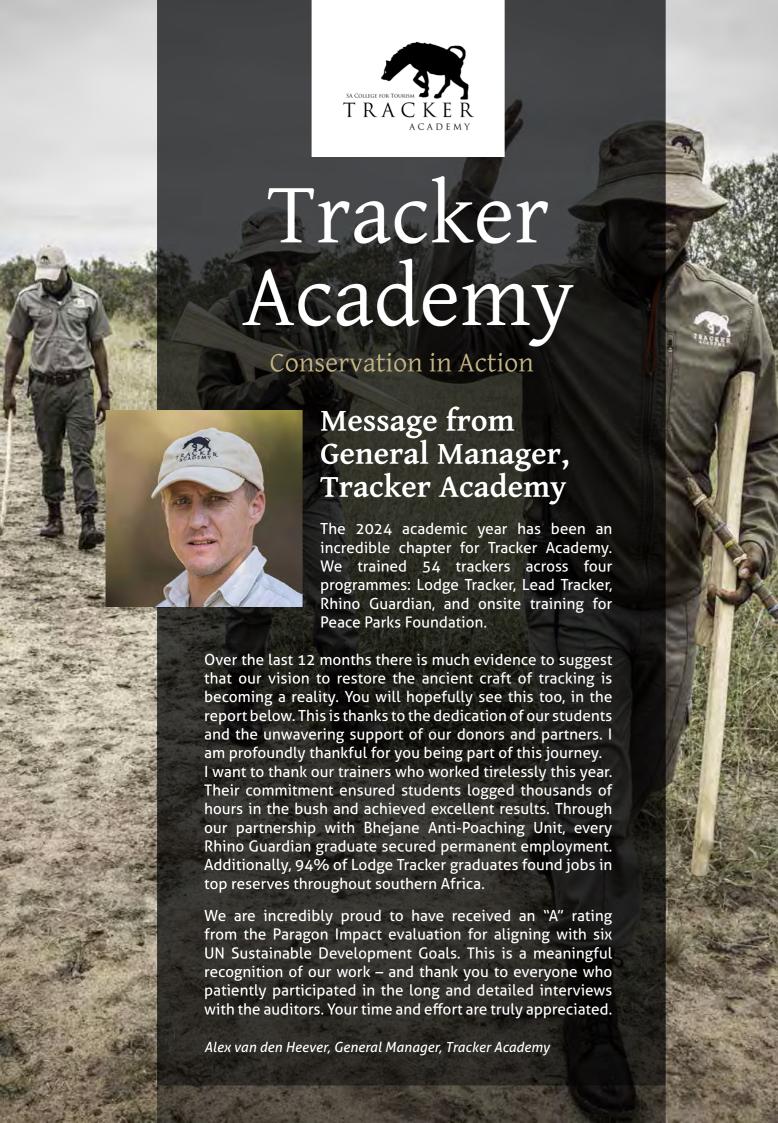
## SACT Donor List

- Alison and Bill Charity Trust
- Alpha Foundation Trust
- Conservation South Africa
- Dr Edwin de la Harpe Hertzog
- Drostdy Hotel
- Helen Gurley Brown Foundation
- Imibala Trust
- Itumeleng Community Trust
- Jagersfontein Developments (Pty) Ltd
- Jonsson Foundation
- Karingani Holdings (Pty) Ltd
- Koos & Rona Rupert Educational Trust
- Inzalo Community Project
- Marsh (Pty) Ltd
- Makwande Empowerment Trust
- More Community Foundation
- Mr Glenn & Mrs Inna van Heerden
- Mr Niel & Mrs Nelia Hoogenhout (Adena Family Holdings (Pty) Ltd)
- Mr Paul Sutherland (Utopia Foundation)
- Mr Stephen Falcke
- Mrs Barbara Pudel
- Mrs Deborah Calmeyer & ROAR Africa
- Mrs Francesca Saager (Stiftung Exekia)
- Mrs Ruda Landman
- Ms Marianne Schiller von Meyenburg
- Ms Wendy Luhabe
- Peace Parks Foundation
- Remgro Limited
- Rooipoort Developments (Edms) Bpk
- Rupert Family Foundations
- The TK Foundation
- Thornybush Collection
- Thornybush Community
- Tiger Consumer Brands Ltd
- YMCA Camp Coniston

If you want to lift yourself up, lift up someone else. 77

~ Booker T. Washington





#### Tracker Academy 2024 Highlights



54 trackers trained

across three specialised programmes.

**Peace Parks** 

**Foundation** 

Collaboration

Training 20 field rangers for **Mozambique's Zinave** 

National Park to support

biodiversity protection, with plans to expand into

Zambia and Malawi in

2025.

**Nutritional** 

**Support** 

Athletic Greens is

generously providing

monthly supplies of their

renowned AG1

supplement, helping our

students stay healthy and

energised during

their training.



#### TRACKER ACADEMY

3,000+

applicants

for 32 available

training slots.

2024 Highlights

#### Empowering Young San Trackers

racker Academy worked with six young San trackers in the Kalahari over the last 2 years, in collaboration with Kalahari Research & Conservation. This initiative supports the revival of traditional knowledge and its integration into modern conservation efforts in a remote part of the Kalahari.

## Tracker Academy received the SANParks Kudu Award

for the **Best Environmental Education Institute** for exceptional contributions to conservation training.

## **Historic Discovery**

The first **white lion cub** spotted at Sandringham in living memory.



### **Empowering Education**

Old Mutual is equipping tracker students with essential financial literacy skills, ensuring they are prepared for future success.



#### DATA SNAPSHOT

285

Tracker Academy graduates since inception in 2010.

94.75%

employment success rate since inception.

#### **R53** million

invested in tracker development since inception.



#### **Training Programmes**

#### Lodge Tracker

Advanced tracking skills for ecotourism.

This formally accredited yearlong programme trained 16 students in essential skills for ecotourism, including animal behaviour, tracking, and guiding skills. All lodge trackers achieved Tracker Level 3 in the final assessment. Abednigo Mongoe from Mozambique achieved Advanced Trailing certificate. Students gained hands-on experience at Londolozi and Sandringham.



#### Rhino Guardian

Specialised tracker training for Anti-Poaching

In 2024, the Rhino Guardians Programme trained 15 trackers, and 13 students achieved Level 3 whilst 2 exited the programme at Level 2 *Man Tracking*. This yearlong, formally accredited course combines advanced bushcraft, navigation, and anti-poaching skills. Students are trained at Sandringham as well as Bhejane APU.

#### Lead Tracker

The highest certification level in tracking.

Tracker Academy certified two Lead Trackers in 2024 through its rigorous, formally accredited NQF Level 4 programme. This advanced certification tests the highest level of tracking expertise, including the ability to identify obscure tracks, interpret animal behaviours, and follow trails in challenging conditions. Candidates must achieve near-perfect scores across track and sign identification, alarm call recognition, and trailing assessments. This qualification, endorsed by FGASA, ensures trackers possess the skills required for critical conservation roles such as anti-poaching, wildlife monitoring, and environmental education. The Lead Tracker certificate represents Tracker Academy's highest measurable level of tracking competence.

#### Statistics

## Noteworthy facts

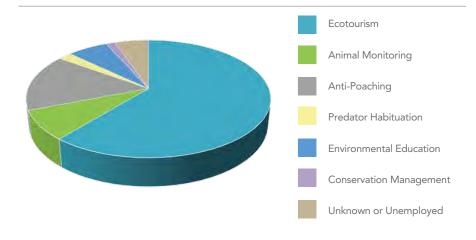
- 20 Field Rangers trained in specialist tracking skills for Peace Parks Foundation in 2024.
- 6 San trackers trained in the Kalahari in Botswana.
- 2 Lead Trackers certified in 2024.
- 45,000 hectares of training land are now accessible to Tracker Academy students.
- Each graduate completed at least 1,400 hours of hands-on practical experience in 2024.
- Tracker Academy
  has invested
  approximately
  R53 million in
  tracker development
  since 2010.

Ecotourism	61%	174
Animal Monitoring	8%	23
Anti-Poaching	16%	45
Predator Habituation	2%	6
Environmental Education	6%	18
Conservation Management	1%	4
Unknown or Unemployed	5%	15
		285

#### • Since 2010

Total Students Enrolled	312	
Total Students Trained & Graduated	285	
Total Graduates Employed	270	
Deployment Success Rate	94.75%	
Total Attrition Number	27	
Attrition Rate (%)	8.65%	
Students currently in training	8	

#### STUDENT DEPLOYMENT



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#### Tracker Academy Wins SANParks Kudu Award



On 28 November 2024, Tracker Academy was honoured to receive the **SANParks Kudu Award for Environmental Education**—an accolade often called the Oscars of Conservation. This recognition is not just an award; it is a validation of the years of dedication by our trainers and donors.

Winning this Award isn't just an endorsement of Tracker Academy—it's a recognition of the vital role traditional tracking plays in modern conservation. It reaffirms that these ancient skills are not relics of the past, but essential tools for protecting Africa's wildlife today.

We are proud, we are grateful, and we are more committed than ever.



#### INEOS Grenadier: Driving Tracker Academy Forward



Thank you INEOS Grenadier, we continue to track, teach, and conserve—ensuring that ancient knowledge is passed down and Africa's wilderness remains protected for generations to come.

We are proud to call INEOS Grenadier our partner on this journey.

For the past three years, INEOS Grenadier has been an invaluable partner to Tracker Academy, helping us train the next generation of master trackers. On behalf of the **30 young trackers** who have directly benefited from INEOS' support, we extend our deepest gratitude.

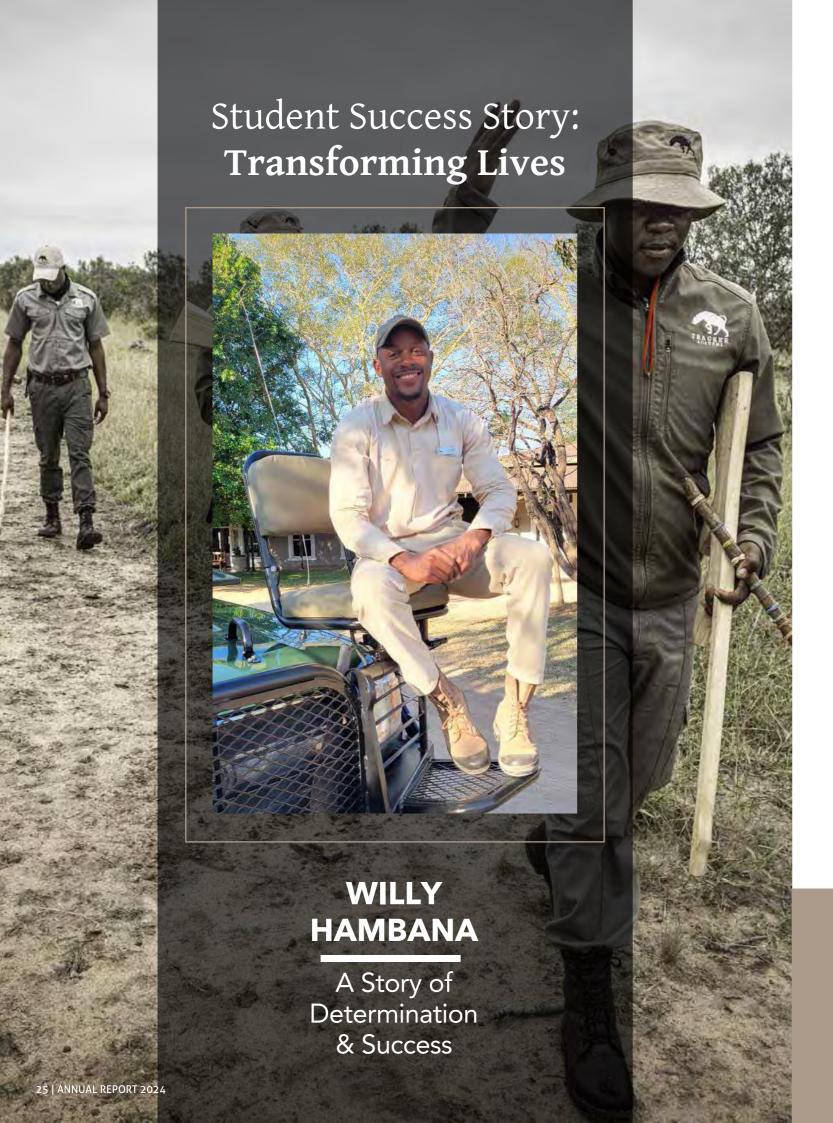
More than just a vehicle, the Grenadier has been a lifeline, allowing us to reach some of the most remote and rugged parts of Southern Africa, where our tracking and conservation projects take place.

The Grenadier's true test came in the searing heat of the Kalahari, where temperatures soared to 45°C, and the terrain was an unrelenting sea of deep, loose sand. Yet, it never faltered, churning through the dunes with unbreakable endurance.





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## Giving Back to His Community

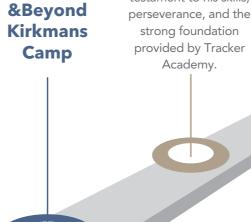
Willy has become a mentor to young trackers in his village, helping them prepare for the Tracker Academy training program. He believes in sharing his knowledge to uplift others and help his community benefit from conservation careers.

## 2019 Graduation & First Job

Willy graduated from
Tracker Academy in
June 2019 and,
within just 20 days,
secured employment
as a Tracker at
&Beyond Kirkmans
Camp. His passion for
tracking and
conservation became
the foundation of his
career.

#### Life in Justicia Village

Willy Stantley Hambana grew up in Justicia village, just outside Sabi Sands, where nature has always been a central part of his life. Living so close to the wildlife reserve, he developed a deep appreciation for conservation from a young age.



Current

**Employment:** 

Guide,

**Promotion** 

to Guide

After five years of

dedication as a

tracker, Willy's hard

work and

commitment led to a

promotion as a guide

at &Beyond Kirkmans

Camp. This career

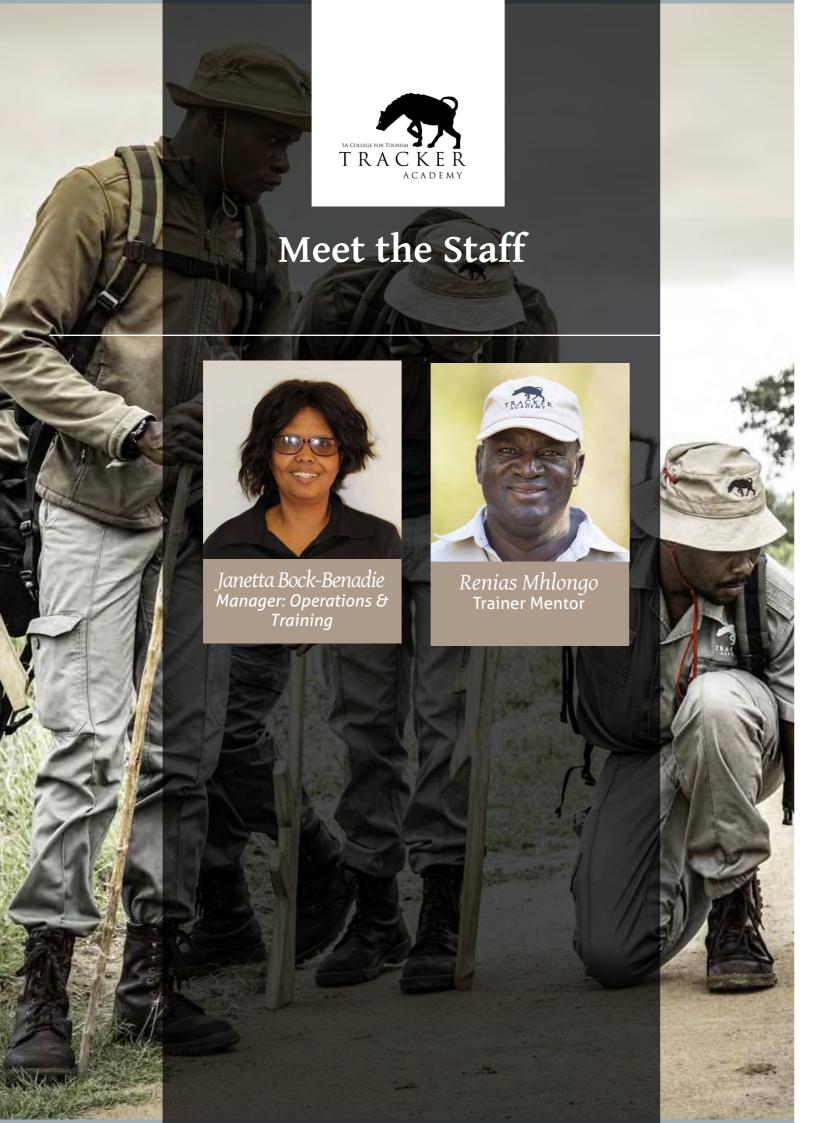
milestone is a

testament to his skills,

Tracker Academy didn't just teach me how to track animals; it taught me how to live life in a proper way. I know how to conserve nature, and I now teach young kids in my community about it. I am proud to be part

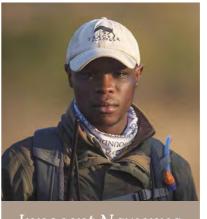
Willy's Message

of this journey.

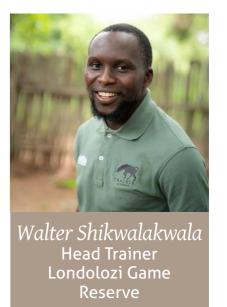


#### Lodge Tracker Training Staff

Walter Shikwalakwala is Tracker Academy's newest trainer, stationed at Londolozi Game Reserve. He has already distinguished himself as a skillful teacher of tracking. Walter was born near Punda Maria Gate in Kruger National Park. He is currently pursuing three further qualifications: FGASA Field Guide NQF4, the Lead Tracker qualification and a degree in Tourism Management. Welcome Walter!



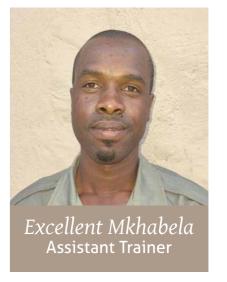
Innocent Ngwenya Head Trainer Sandringham Nature Reserve



#### Rhino Guardian Training Staff



Head Trainer



## Tracker Academy Donor List

- Airlink (Pty) Ltd
- Animal Friends Insurance
- Athletics Greens
- Blue Recruiting (Pty) Ltd
- BRO Trust and Oppenheimer Generations Research and Conservation
- Dana & Matt Walden
- Dr Markus Heitz (Kgalagadi Relief Trust)
- Dusty Elisa Kirk Family Foundation
- Escape Safari Co.
- Expeditions Adventures & Safari's Ltd
- Gregory and Denise Liss
- Hans Hoheisen Charitable Trust
- Holy Joslin
- INEOS Grenadier
- Investec Private Bank
- Jonsson Foundation
- Karingani Holdings (Pty) Ltd
- Kiersten Feil
- Koos & Rona Rupert Educational
  Trust
- Latrielle Berthe
- Leonore Princiotti
- Livance Distributors (Pty) Ltd
- Londolozi Game Reserve
- Metamorphosis Foundation
- Mr Alan Fenton
- Mr Al Youssef

- Mr Anthony Mederer
- Mr Carl Douglas (Stiftelsen Hsa)
- Mr Carl Jankowitz
- Mr Dag & Mrs Julie Skattum (Southampton Row Trust Ltd)
- Mrs Diana Linnett (PJ&DE
  Linnett)
- Mr Donald & Mrs Sara Kyte
- Ms Genelle Heim
- Mr Gareth & Mrs Carey
  McElhone
- Mr Hamilton & Mrs Traci Hill
- Mr Henry Karim Makansi (Makansi Charitable Fund)
- Mr Jake & Mrs Gracia Donavan
- Mr James Adams
- Mr James & Mrs Rachel Linnett •
- Mrs Kiboneka
- Mrs Johanna Haakens (Makansi Charitable Fund)
- Mrs Linda Bookman
- Mr Michael Corrigan
- Mr Nicholas & Mrs Francesca Tingley (T5 Dare Trust)
- Mr Niel & Mrs Nelia Hoogenhout
   (Adena Family Holdings (Pty)

  Ltd)
- Mr Richard & Mrs Fiona
   Houghton (Hobart Houghton
   Foundation)
- Mr Robert Israel
- Mr Stephen Kelly

- Mr Steven and Mrs Jane Hall Fund
- The Sasei Foundation
- Mr Tom & Mrs Linda Rawles (Operation Pachamama)
- Mr Ulrich & Mrs Doris Gerber
- Mr Will & Mrs Beth Gardiner (Okeden Fund)
- Mrs Genevieve & Mr Bernie Mensah
- Multi Health Systems & Staff
- Ngala Game Reserve (AndBeyond)
- Old Mutual
- Richard Khoza Tracker Fund (Lee-Anne Yammin)
- Robbie Venter Legacy
- Robert Jenkins Living Trust
- Rupert Family Foundations
- Safarious
- Sandringham Nature Reserve
- Shoprite
- Singita Game Reserve
- The Plum Foundation
- The Rachel du Toit Charitable

  Trust
- Tiger Consumer Brands Ltd
- Tswalu Kalahari Game Reserve
- Wild Signs
- Vikrant Batra







#### Forging Ahead: Our 2025 Roadmap

In 2025, the SA College for Tourism and Tracker Academy are set to implement strategic initiatives aimed at enhancing training quality, expanding partnerships, and ensuring long-term sustainability.

#### Tracker Academy Initiatives

#### Enhanced Training and

**Assessments** 

We will focus on refining our training methodologies and assessment tools to produce exceptional graduates. A key initiative is the development of a Tracker Psychometric Diagnostic to improve our recruitment process.

#### Strengthening Partnerships

Our collaboration with the Peace Parks Foundation will be fortified by training and assessing field rangers in Mozambique, Malawi, and Zambia, contributing to regional conservation efforts.

#### Sustainability Fund

We have established a sustainability fund to secure the long-term financial stability of the Academy, ensuring the continuation of our mission.

#### Support for San Trackers

Our commitment to young San trackers in the Kalahari remains steadfast. We will continue equipping them with skills to build sustainable livelihoods through tourism and research.

#### Trainer Development

Investing in our team of trainers is crucial. We will enhance their teaching methodologies, weapon handling, safety protocols, and practical tracking skills to maintain high training standards. Trainers will be sent on advanced facilitation courses to enhance their teaching skills.

#### Hospitality Training Initiatives

#### New Hospitality Curriculum

The SA College for Tourism is introducing a new Hospitality Curriculum with earlier specialisation, dividing students into two core

- **Group 1:** Food & Beverage Services combined with Culinary Arts.
- **Group 2:** Accommodation combined with Front of House Services.

This curriculum enhancement aligns with our new accreditation with the Quality Council for Trades and Occupations (QCTO), ensuring our programmes meet evolving national standards and effectively prepare students for the dynamic demands of the hospitality industry.

#### Monitoring & Evaluation (M&E) **System Development**

With funding from the TK Foundation, we are developing a comprehensive M&E software system. This platform will streamline data collection, analysis, and reporting, enabling us to monitor program effectiveness and make informed decisions.

#### Gravel Burn Event Participation

Our students will participate in the inaugural Gravel Burn, a seven-day, 850-kilometer gravel bike race from Knysna to Shamwari Game Reserve, traversing the Great Karoo. They will undertake various roles during this prestigious event, gaining practical experience in event management and hospitality services. Notably, the SA College for Tourism has been selected as the event's charity partner, highlighting our commitment to community engagement and providing students with unique learning opportunities.

## General

#### Graduation & Awards: Celebrating Excellence

On 6 December 2024, the SA College for Tourism and Tracker Academy celebrated the culmination of another successful academic year with its 24th annual graduation ceremony. This event marked the graduation of 85 accomplished hospitality students, along with a cohort of 16 Lodge Trackers and 15 Rhino Guardian Trackers.

Under the distinguished leadership of Gaynor Rupert, Chairperson of SA College for Tourism, the graduation ceremony unfolded as a highlight in our calendar. The event brought together our valued donors, board members, and friends of the college for a prestigious dinner hosted at the Drostdy Hotel. This elegant evening set the stage for the heart-warming and emotional graduation ceremony the following morning.

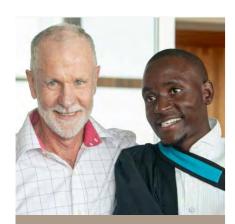




31 | ANNUAL REPORT 2024 ANNUAL REPORT 2024 | 32 At SACT, every graduate is celebrated as a winner. The personal growth of each student is not just witnessed but embraced as a triumph. While every graduate holds a special place in our hearts, we also acknowledge and honour those who have demonstrated outstanding performance and resilience during their academic journey.

As we bid farewell to the Class of 2024, we extend our heartfelt congratulations to each graduate. Their accomplishments, perseverance, and dedication serve as a source of inspiration for future generations of SACT students. We are proud to have played a role in shaping their professional journeys, and we look forward to hearing of their continued success in the hospitality and conservation industries.

#### Tracker Academy Awards



Top Lodge Tracker Award
Isaquel Chacuamba



Top Rhino Guardian Award Talent Hobyani



Hyena Award Abednigo Mongoé

#### Hospitality Academy Awards



Thornybush Collection

Award

Martha Lubisi



Gregorio Raymo Award Wilrene Feris, Duwayne Jaftha, Sinah Baloyi, Jomien Joseph

#### SACT Organisation Overview



#### The SA College for Tourism's wholly owned subsidiary, the 5-star Drostdy Hotel,

offers practical training to SACT students, and up to 30 graduates gain valuable workplace experience through a 12-month internship.



#### Founded in 2001 as a registered Non-Profit Organisation, the SA College for Tourism (SACT)

is focused on capacity-building and economic empowerment within the nature-based tourism sector. SACT has two distinct training divisions – Hospitality and Tracker – catering to individuals aiming for expertise in their chosen domains.



#### Founded in 2001 under the auspices of Peace Parks Foundation (PPF),

SA College for Tourism (SACT) receives support from PPF and collaborates in a dynamic partnership, bound by a cooperation agreement to achieve mutual goals in community development, training, empowerment, and wildlife conservation.



## The Hospitality Development Programme

offers a comprehensive year-long training in key hospitality areas, such as front of house, chef, housekeeping, food & beverage and wellness therapy.



#### **Tracker Academy**

equips individuals with specialised skills in animal tracking and wilderness awareness, preparing them for careers in wildlife conservation, counter-poaching, and ecotourism.

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#### TOGETHER, WE BUILD FUTURES.

## Thank you to our students, trainers, donors, and partners for making 2024 a landmark year!

As we look to 2025, we invite you to stay connected, support our mission, and be part of our continued impact.

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Audited Financial Statements are available upon request

Please follow us to keep in touch all year round.















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